

G20 Empowerment and Progression
of Women's Economic Representation
EMPOWER

2021
MEMBERS



Dear G20 Empower representatives

Let me express my warmest welcome and thank you for joining the G20 Empower, the alliance of the private sector, that I have the great honour of chairing for this coming year.

Launched at the 2019 G20 Summit in Osaka, following a suggestion by the Canadian Sherpa, and rolled out during the G20 Saudi Arabia Presidency, our Alliance now includes over 60 global leaders from the private sector, and from G20 countries and guest Governments.

Our focus in 2021 aims to advance the three priorities of the G20 Italian Presidency, **Prosperity, People and Planet**, by working on the areas that require most attention:

Measuring to improve: setting goals and be accountable across the organizations for the advancement of women in leadership roles;

Female talent's pipeline as the key to women leadership: looking to diversity, inclusion and equity practices to address systemic barriers surrounding the advancement of women;

Training and Development: addressing gaps in the availability, adoption, and implementation of programs that foster the skills and qualifications needed for women to meet and lead the technological and sustainability challenges of the future.

I have no doubt that together we will make a difference. By putting our experiences and practices in common, by building a strong network and by bringing forward ambitious targets and recommendations, we will be able to bring concrete change to advance women's empowerment and leadership in the private sector and by example in society.

PAOLA MASCARO
Chair G20 Empower

A handwritten signature in dark ink that reads "Paola Mascaro".

MEMBERS

ITALY

Paola Mascaro
Barbara Falcomer
Ulrike Sauerwald
Gaia van der Esch
Stefano Pizzicannella
Laura Menicucci

CANADA

Shahrazad Rafati
Frances McRae

INDONESIA

Rinawati Prihatiningsih
Yessie D. Yosetya
Eko Novi Ariyanti Darmayanti R.D.,M.Si

JAPAN

Tsukiko Tsukahara
Michiko Achilles
Mayumi Ishikawa

SAUDI ARABIA

Hala Al Tuwaijri
Lubna Olayan
Sheila AlRowaily

ARGENTINA

Carolina Castro
Ana Emilia Sarrabayrouse

AUSTRALIA

Christine McLoughlin
Catherine Hawkins

BRAZIL

Margarida Yassuda
Juliana Rodrigues

CHINA

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EU

Luisa Santos
Lucia Klestincova

FRANCE

Chiara Corazza
Sophie Chassot

GERMANY

Angela Titzrath
Gisela Habel

INDIA

Sangita Reddy
Dipali Goenka
Ashish Srivastava
Aditi Das Rout

JORDAN

Reem Baghdadi
Boshra Bin Tareef
Lamia Al-Zoubi

MEXICO

Gina Diez-Barroso
Ximena Mariscal
Diego Domínguez

REPUBLIC OF KOREA

Kumjoo HUH
Soo Wan LIM
Inwha KWON

RUSSIA

Nadiya Cherkasova
Gulnaz Kadyrova

RWANDA

Jeanne Françoise Mubiligi
Robert Opirah

SINGAPORE

Trina Liang-Lin
Serene Ong

SOUTH AFRICA

Florence Musundwa
Tinyiko Khosa

SPAIN

Marta Blanco
Clara Cabrera

SWITZERLAND

Petra Jantzer
Gudrun Sander
Sylvie Durrer

THE NETHERLANDS

Manon van Beek
Marguerite Soeteman-Reijnen
Esther van Dijk

TURKEY

Fatma Betül Sayan Kaya
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UAE

Rola Abu Manneh
Muna Eissa AlGurg
HE Shamsa Saleh

UK

Fiona Dawson
Mary Macleod
Charles Ramsden

USA

Selina Jackson
Heather Regen

VIETNAM

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CHAIR AND CO-CHAIRS



ITALY



Private Sector
Representative

PAOLA MASCARO

PRESIDENT

VALORE D

Paola Mascaro is a Communications Executive Leader with 25 years of experience in global companies, both in local and multi-country roles. Main areas of expertise are corporate communications, thought leadership and CSR programs.

Since June 2013, she covers the role of Communications & Public Affairs leader at GE Italy. A year after she took also the responsibility of Avio Aero, a GE Aviation business acquired in 2013, where she is member of the leadership team.

Paola Mascaro joined GE in 2011 as the Communications Director with GE Capital; on April 2013 she was appointed Communications Integration Leader for the Avio acquisition to establish a comprehensive communications plan in line with GE Aviation strategy & guidelines, and to support Avio Aero team's integration into GE.

Prior to GE she worked in Alcatel-Lucent as the Communications & Public Affairs Director of Italy and Mediterranean Countries. Before that, she spent several years in Accenture where she covered multiple roles in the Marketing & Communications function.

Paola Mascaro is the President of Valore D, the number one business association in Italy committed to the gender balance and an inclusive culture, and she is co-founder of the "In the Boardroom" program, the high-level training path dedicated to women who aspire to access Boards of Directors.

Paola Mascaro is an adjunct professor at the Global Governance course of study (Università of Tor Vergata) and at the Master in Corporate Communications at the LUISS Business School.

In 2020 Forbes magazine has included her in the Top 100 Women list.



ITALY



Private Sector
Representative

BARBARA FALCOMER

GENERAL MANAGER

VALORE D

Since 2017 Barbara Falcomer is the Managing Director of Valore D, a non-profit association of over 200 companies which promotes gender equality, cultural and generational diversity and an inclusive culture in the private sector. In Valore D Barbara brings her managerial experience to tackle cultural change within organizations, being a high contributor to the social and economical advancement.

Barbara covered various management roles in multinational companies with marketing and retail assignments, mainly in the luxury sector, including 10 years as CEO of Montblanc Italy. She has also worked in Mediaset, Beiersdorf and Coty inc.

Since 2015 she has been active as senior consultant, business angel and investor in some startups, mainly in retail and fashion-tech business, where she can bring her experience as well as strategic vision combined with effective execution.

She currently sits as non-executive director in the board of listed companies in fashion and digital business. Born in Veneto, after her degree in Foreign Languages and Literature in Venice, Barbara completed her training with the Publitalia '80 Master in Marketing, Digital Communication and Sales management and then internationally with an Executive Program at INSEAD.



ITALY



Private Sector
Representative

ULRIKE SAUERWALD

RESEARCH & KNOWLEDGE MANAGEMENT CENTRO STUDI

VALORE D

Ulrike Sauerwald, born in Cologne/ Germany attended the Universities of Münster and Freiburg/ Germany where she obtained her degree in Political Economics in 1990 and completed her PhD in Business Administration and Management with a specialization in Personnel Management and Organization in 1993.

She has worked in Italy since 1993 in Consulting Firms (Accenture and Arthur Andersen) in the field of Change Management, Training and Recruiting before entering in Boehringer Mannheim (then acquired by Roche in 1997) in the position of Head of Business Process Reengineering.

In 2006 she has chosen to dedicate herself besides her family and social commitment to qualitative research, first as freelance for Value Lab, then for Kantar TNS Global where she was in charge of qualitative research for international research projects with a focus on HR and Gender issues mostly for multinational companies.

Since 2016 she is Head of Research, Knowledge Management and International Relations in Valore D, the first association formed by companies in Italy with the objective of promoting gender balance and the spread of a more inclusive culture for the growth of the Country and its economic system. In this role, Ulrike combines her dedication to research with her passion for Diversity and Inclusion in the corporate world in a European context. Since 2017 Ulrike represents Value D on the Board of the Brussels-based association EWoB-European Women on Boards.



ITALY



Private Sector
Representative

GAIA VAN DER ESCH

SHERPA

G20 EMPOWER

Gaia van der Esch is an opinion leader and activist, committed to bring change through her ideas and leadership.

Italian and Dutch, she spent the past 12 years living in Africa, the Middle East, Europe and the US. Gaia worked in international aid – holding executive roles with international NGOs – and thanks to her work and leadership was selected by Forbes in its 30 under 30 Europe list (2017). During this time, she also earned two Master degrees, in Public Administration from Harvard (2020) and in international relations from SciencesPo Paris (2011). She returned to Italy in 2020 and is currently the Sherpa of G20 EMPOWER, the G20 private sector alliance for advancing female leadership.

As a policy expert she collaborates regularly with major media outlets and her work was published in the Corriere della Sera, L'Espresso, the Harvard Kenney School Review, and the Harvard Ash Center for Democracy. She is also a politics commentator for Torcha, a leading Italian news platform on social media. Her first book, delving into Italian polarization and politics, will be published in April 2021 by Il Saggiatore. Gaia is regularly invited as a speaker in international events, including the Web Summit, the Forbes Under 30 Summit, the World Humanitarian Summit and the Habitat III Summit.



ITALY



Government
Representative

STEFANO PIZZICANNELLA

HEAD

GENDER EQUALITY DEPARTMENT

Stefano Pizzicannella (born in Rome 6 October 1969) graduated in Political Science, obtained a Master Degree in EU Law and Economics at Rome La Sapienza University in 1998. In 2000, he became a senior civil servant at the Prime Minister's Office in Italy, having successfully passed the fast track training for young managers of the SNA (the Italian National School of Public Administration). Stefano Pizzicannella is currently General Director for intentional and general affairs at the Department for equal opportunities. In the past, he served as responsible for international relations at the Department for Public Administration, at the SNA and at the Committee for the Promotion of Leadership. During his professional life, he has been working at the UK Cabinet Office, at the European Commission, at the European Parliament and studying at the London School of Economics.

During his career, he has been able to acquire experience and expertise on major policy areas of public governance and public sector modernization especially in the fields of social affairs, public sector integrity, open and digital government. He has been acting as Italian delegate in several EU Committees, at the UN-CEPA, UNCAC, OGP and at the Council of Europe (GRECO) and in international organizations Boards such as those of IASIA, EIPA and successfully managed and implemented administrative capacity building projects for both Italian and international initiatives. He currently represents Italy in several international institutions and committees dealing with equal opportunities and gender issues among which the EU High Level Group on Gender Mainstreaming, relevant Committees at the Council of Europe and is a member of the Open Government Partnership Board.



ITALY



Government
Representative

LAURA MENICUCCI

GENERAL DIRECTOR FOR EQUAL OPPORTUNITIES POLICIES

DEPARTMENT FOR EQUAL OPPORTUNITIES



CANADA



Private Sector
Representative

SHAHRZAD RAFATI

FOUNDER AND CEO

BROADBANDTV CORP

Shahrzad Rafati is the Founder and CEO of BroadbandTV (BBTV), a media-tech company that is advancing the world through the creation, distribution, management, and monetization of content. Headquartered in Vancouver, Canada, the company is the second largest video property in the world, it generates over 40+ billion video impressions per month and its video content is viewed by more than 587 million unique viewers on a monthly basis.

In addition to building an incredibly successful company that has experienced phenomenal growth, Shahrzad has built a quadruple bottom line business that measures success not only on financial performance but also on employee, culture, social, community and environmental KPIs. BBTV has a 0% pay gap between male and female employees, 43% of its employees are females and 46% of its managers are female managers.

Shahrzad actively pursues ways to encourage social change and is a champion for equality in all forms. She is passionate about job creation, education, and advancing opportunities for women and girls. In September 2018, Prime Minister Justin Trudeau appointed her to represent Canada on the G20 Business Women Leader's task force, a global initiative to drive actionable, measurable, and results-driven solutions to impact women's economic empowerment. In addition to building an incredibly successful company that has experienced phenomenal growth, Shahrzad has built a quadruple bottom line business that measures success not only on financial performance but also on employee, culture, social, community and environmental KPIs. BBTV has a 0% pay gap between male and female employees, 43% of its employees are females and 46% of its managers are female managers.

In addition to Shahrzad's exemplary contributions to G20, Shahrzad supports a number of influential Boards and Associations, spanning Canadian investment groups, leading media and technology businesses, global leaders in design and architecture, and non for profits. A selection of these include: Invest In Canada, Vice-Chairperson, Board of Directors 2019-present; FuturePLAY, Co-founder and Member of Chair Committee, 2018-present; Hootsuite Media Inc., Board of Directors, 2017-present; Bjarke Ingels Group (BIG), Board of Directors, 2016-present; Graduate of the Young Global Leader, Oxford Module: Transformational Leadership at Saïd Business School, University of Oxford, 2015; Forum of Women Entrepreneurs, Board Member, 2013-2015; World Economic Forum, Young Global Leader, 2014; Vancouver Economic Commission, Board of Directors, 2014-2018.

Shahrzad has been broadly recognized by industry and community groups for her contributions to the media industry and entrepreneurship. Recent awards include Shahrzad being named CanadianSME Magazine's Business Woman of the Year in 2020, the 2018 Ernst and Young Pacific Entrepreneur of the Year Award in the technology category, awarded Person of the Year by the British Columbia Technology Association, named one of Canada's Top 40 under 40, selected as one of The Hollywood Reporter's Most Powerful Women in Global Television, she won the AdAge Creativity Award 2019 Visionary/Founder of the Year, and was named to TheWrap's Innovators List. Earlier highlights include Shahrzad named one of Canada's Most Powerful Women, winner of the CEO World Awards Founder/Entrepreneur of the Year, and named one of Fast Company's 100 Most Creative People in Business.

Shahrzad is a highly sought-after speaker for industry events. Speaking engagements to date include Dreamforce alongside Marc Benioff, Mark Cuban, Chris Sacca, will.i.am and Brian Moynihan, the CEO and Chairman of The Bank of America, the World Economic Forum Annual Meeting in Davos, Cannes Lions, VidCon, Web Summit, Elevate, MIPCOM, CES, Newfronts, Financial Times Digital Media, dmexco, Business Insider's IGNITION, Collision, BCTECH Summit and TEDx Vancouver.



FRANCES MCRAE

ASSISTANT DEPUTY MINISTER

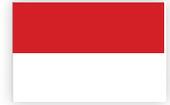
SMALL BUSINESS AND MARKETPLACE SERVICES SECTOR INNOVATION, SCIENCE AND ECONOMIC DEVELOPMENT CANADA

Frances McRae is the Assistant Deputy Minister, Small Business and Marketplace Services at Innovation, Science and Economic Development Canada (ISED). Her sector fosters business and consumer confidence in the marketplace and small business competitiveness by championing and administering responsive legislation, policies, programs and services. The Sector collaborates with and has oversight responsibilities for the Business Development Bank of Canada, and administers three of ISED's marketplace frameworks and regulation that include: Corporations Canada, Measurement Canada, and the Office of the Superintendent of Bankruptcy.

Ms. McRae has worked in a variety of departments in the National Capital Region and Atlantic Region, including the Privy Council Office, Shared Services Canada, Global Affairs Canada, and Employment and Social Development Canada. She spent several years in mid-career outside government with the international public affairs firm Fleishman-Hillard Canada.



INDONESIA



Private Sector
Representative

RINAWATI PRIHATININGSIH

FOUNDER AND CEO OF CV HAKO MULIA ABADI

OWNER AND MANAGING PARTNER OF INFINITIE BERKAH ENERGI

V HAKO MULIA ABADI

Rinawati Prihatiningsih is the Founder, Owner and CEO of CV. Hako Mulia Abadi, an exclusive real estate company services in Jakarta, encompassing property rental, management and maintenance services since 2003. In 2019, Rina has acquired PT. Infnitie Berkah Energi, to become owner and managing partner operating industry fuel trading agency and distribution across Indonesia.

Business wise, next to running her two companies, Rina is active in IWAPI, the Association of Indonesian Business Women, which is organized under KADIN, the Indonesian Chamber of Commerce and Industry. She is the Head of Permanent Committee for Education of IWAPI and the Head of the Permanent Committee for Training, Education and Advocacy under the Vice Chairman of Women Empowerment of KADIN Indonesia.

As part of Rina's participation on social entrepreneurship, she also is committed to empower and enhance women's economic empowerment and leadership by actively being involved, as mentor and trainer to promote entrepreneurship for sustainable development (SEED), for "Road to Growth" programs, public e-procurement programs; as Indonesian representative for G20 EMPOWER Alliance from private sectors from 2020 until now; as jury members for APEC BEST (Asia Pacific Economic Corporation: The Business Efficiency and Success Target) Award in Vietnam 2017; in Papua New Guinea 2018; in Chile 2019 and in Malaysia 2020.

Social wise, she is actively involved in a number of social activities in Indonesia as the Chairperson of Keluarga Perkawinan Campuran (KPC) Melalui Tangan Ibu (MELATI) to eliminate discriminative laws against Indonesian woman married to foreigner; a member of FORKOMNAS to advocate on "3ENDS" (1). End the violence against women and children; 2). end human trafficking and; 3) end

the economic gap. As an ambassador for YMSI to help underprivileged children to access and study, as well as to promote Indonesian classical music, its education and instruments.

In addition to formal educations, in 2019, she completed her leadership course, batch XXII at Lembaga Ketahanan Nasional Republik Indonesia (National Resilience Institute of Republic of Indonesia). This course is considered elite and the highest leadership Indonesian governmental course, with excellent result. Apart from that course, she achieved her bachelor degree from Universitas Gadjah Mada, Yogyakarta, Indonesia. Her master degree in Gender Studies is from the "Universitas Indonesia", Jakarta, Indonesia. She has participated as speakers in a number of regional and international conferences and forums relating to gender equity and micro, small, medium scale entrepreneurship issues to voice Indonesian women economic empowerment, sustainability and leadership.



INDONESIA



Private Sector
Representative

YESSIE D. YOSETYA

DIRECTOR/CHIEF INFORMATION DIGITAL OFFICER PT XL AXIATA TBK

Yessie D. Yosetya serves as Director/Chief Information Digital Officer PT XL Axiata TBK, Indonesia. She was appointed as Chief Technology Officer in 2015 after successfully lead her team as Chief Digital Services Officer, Vice President of Digital Service, Senior General Manager of Mobile-Finance and Senior General Manager IT Development. She successfully plays her role in aligning global business strategy with established and emerging technologies to achieve optimum operational impacts with minimum resource expenditures. Her expertise span from technology solutions, market analysis, management development, infrastructure development, to project management.

With more than 25 years of experience in IT & Telco industry, she proved that she loves to be the 1st. Namely and the 1st in adopting technologies to be implemented in XL Axiata; the 1st data charging (url based), 1st SOA, 1st NFV, 1st Cloud, 1st SAP S/4 Hana Cloud and the 1st managed service practice in Telecommunication industry in Indonesia. To balance her professional achievements, she also enjoys adventurous sport; exploring Indonesia's underwater world, and she puts biking and running in her daily schedule. She's also actively involved in advancing women's leadership in the private sector through her commitment in G20 Empower as representation from Indonesia. She encourages the implementation of values and principles of gender equality, including the advancement of women in leadership roles in Indonesia. She is the Indonesia representative for "Women of Axiata and Male Allies" (WAMA) a gender diversity and inclusion journey program by Axiata Group. She also led Sisternet program, XL Axiata's flagship program in digitizing Indonesian women who have succeeded in digitizing more than 30,000 Indonesian women MSMEs by providing them offline and online education such as free seminars, webinar and Incubation Assistance.

She is also the advisor of XL Axiata Future Leaders (XLFL), a leadership development program initiated by XL Axiata, which provides an opportunity for Indonesian students to learn about the various aspects and skills needed to become future leaders. The program has run for 9 years and has consistently produced Indonesia's future leaders through 1.000 alumnae from 1.310 college students who accepted as awardees.



INDONESIA



Government
Representative

EKO NOVI ARIYANTI DARMAYANTI R.D.,M.SI

DIRECTOR FOR THE ENHANCEMENT OF PROFESSIONAL ASSOCIATION AND PRIVATE SECTOR
MINISTRY OF WOMEN'S EMPOWERMENT & CHILD PROTECTION OF REPUBLIC INDONESIA

Mrs. Eko Novi Ariyanti Darmayanti R.D.,M.Si is the Director for the enhancement of professional association and private sector participation since December 2020 in the Ministry of Women Empowerment and Child Protection of the Republic Indonesia. She obtained her Master Degree for Women Studies Program at the Universitas Indonesia in Jakarta.

Within the Ministry, she previously held several position such as Director of Gender Equality in Economy, Director for Gender Mainstreaming in Agriculture, Forestry, Maritime Affairs and Fisheries and Deputy Secretary for Child Development.

One of Mrs. Eko's goals in the current position is to enhance the participation of the private sector's policies that are gender-responsive. She believed that the implementation of gender-responsive policies such as opening up opportunities for women and increasing women leadership in business could give advantage to the private sector itself.



JAPAN



Private Sector
Representative

TSUKIKO TSUKAHARA

PRESIDENT KALEIDIST K.K.
EXECUTIVE DIRECTOR OF W20 JAPAN

Tsukiko Tsukahara is the Founder and President, Kaleidist K.K. that provides advisory services and workshops in D&I area. She founded the company in February 2018, and is now working with global multinationals and Japanese companies, government organizations, and academic organizations.

She serves Catalyst Inc., a leading organization with a mission to accelerate progress for women through workplace inclusion as an Advisor, by supporting its activities in Japan including specialized research, speaking engagement and D&I related event planning.

She has also been serving Women 20, one of the official engagement groups to G20, as the Executive Director to W20 Japan Steering Committee since July 2018.

Before start working in D&I space, she was working at the Boston Consulting Group for more than 10 years and served for both global multinationals and Japanese companies, mainly in the healthcare and financial industries. Her major contributions were in organizational and cultural change management projects.

She also served the public at the Ministry of Land, Infrastructure and Transport prior to the Boston Consulting Group.

Tsukiko has an MBA from Tuck School of Business, Dartmouth College, and a BA in Economics from Tokyo University.

As a mother with three children, she herself is also implementing “workstyle change” to juggle childcare and work.



JAPAN



Private Sector
Representative

MICHIKO ACHILLES

SENIOR ADVISOR, SAP JAPAN

SPECIAL ADVISOR, CITY OF YOKOHAMA

Ms. Achilles assumed Human Resource leadership positions at Citibank, Morgan Stanley, Merrill Lynch, and Sumitomo 3M. She was Managing Executive Officer at Aozora Bank, Corporate Officer at Shiseido, Managing Corporate Officer at SAP Japan, and appointed to the current role from April 2019.

Ms. Achilles represented Japan at the APEC Summit on “Women and the Economy” in 2010, 2011 and 2012. At the 2017 Global Summit of Women in Tokyo, she was on the Host Committee and a speaker on leadership. She was selected as one of the “2017 Top 10 Influential Women in Global Diversity” by Diversity Global magazine.

Ms. Achilles has been a Japan Delegate to Women 20 since 2018 and was on the Steering Committee of the 2019 Women 20 Summit in Tokyo.

Ms. Achilles graduated from Sophia University with a BA in Business Administration and from Fielding Graduate University with an MA in Organization Management.



JAPAN



Government
Representative

ISHIKAWA MAYUMI

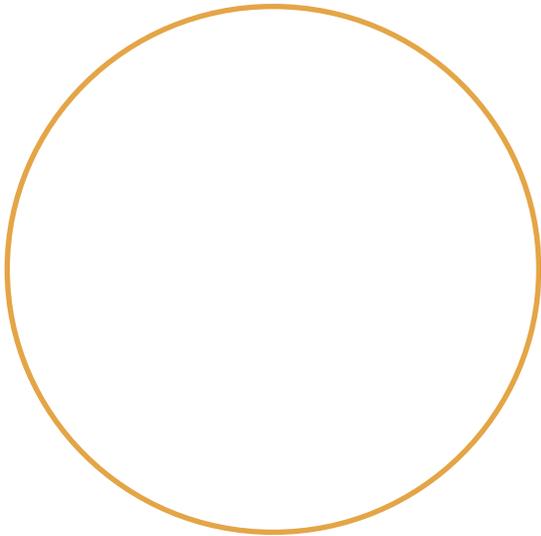
DIRECTOR

GENDER MAINSTREAMING DIVISION MINISTRY OF FOREIGN AFFAIRS

Ms. ISHIKAWA has been assigned to the current position since August 2020. As a career diplomat, Ms. Ishikawa joined the Foreign Ministry in 2001 and has dealt with issues including public diplomacy, Japan-UK relations, the UN Security Council reform, security and crisis management, and intelligence analysis among others.

Ministry of Foreign Affairs of Japan established Gender Mainstreaming Division in 2014. The purpose of creating such a division was to reflect broader and coherent gender viewpoints across various foreign policy areas by sharing knowledge and information across different bureaus. The Gender Mainstreaming Division is responsible for planning and coordinating relevant policies related to gender mainstreaming, and is in charge of multilateral and bilateral cooperation in the field of gender mainstreaming in international fora such as G20, G7 and the United Nations, as well as UN-related organs such as the UN Women and the Special Representative of the Secretary-General on Sexual Violence in Conflict (SRSG/SVC).

Ms. Ishikawa holds BA in Political Science from the Waseda University (Tokyo, Japan) and MSc in International Relations from the LSE (London, UK).



SAUDI ARABIA



Government
Representative

HALA AL TUWAJRI

SECRETARY GENERAL

THE FAMILY AFFAIRS COUNCIL



SAUDI ARABIA



Private Sector
Representative

LUBNA OLAYAN

CHAIR OF THE EXECUTIVE COMMITTEE, OLAYAN FINANCING COMPANY (OFC)

CHAIR, SABB

Lubna S. Olayan is Chair of the Executive Committee and Deputy Chair of Olayan Financing Company (OFC), the holding company for The Olayan Group's trading, real estate, investment, consumer and industrial related operations in the Gulf region. She also chairs the board of Olayan Saudi Holding Company (OSHCO), an OFC affiliate through which consumer and industrial related operations are conducted.

In 2004, Ms. Olayan became the first woman to join the board of a Saudi publicly listed company when she was elected to the board of Alawwal Bank, and she went on to serve as its Deputy Chair. Following the merger in 2019 of Alawwal with SABB, the Saudi affiliate of HSBC, she became Chair of the newly merged entity.

In 2020, Ms. Olayan took on the role of Chair of the B20 Trade & Investment Taskforce, during Saudi Arabia's Presidency of the G20. She has served on a large number of boards including Maaden (the largest multicommodity mining and metals company in the Middle East) from 2016-2020, King Abdullah University of Science & Technology (KAUST) from 2008 to 2020, Schlumberger from 2011-2021. Ms. Olayan is currently a member of several international advisory boards, including those of Akbank, Allianz SE, McKinsey & Co and Bank of America.

She also serves as a trustee of the Massachusetts Institute of Technology (MIT). In addition to serving as President of the Suliman S. Olayan Foundation, Ms. Olayan chairs Alfanar, a UK based charity that is one of the first venture philanthropy organizations in the Arab world.

SAUDI ARABIA



Private Sector
Representative



SHEILA ALROWAILY

CEO

WISAYAH SAUDI ARAMCO OIL COMPANY

Ms. Al-Rowaily is the Chief Executive Officer of Wisayah investment management company which is a subsidiary of Saudi Aramco responsible for managing the pension plans of the company. In 2018 she was Director of Global Analysis Department under Strategy and Market Analysis, responsible for advising corporate leadership on global oil demand and supply, international energy policies, and industry insight. Prior to that she assumed various roles in Finance including director of Financial Risk Management Department, head of the Investment Management function, and Treasurer of Aramco Services Company in Houston.

Sheila joined Saudi Aramco Finance Organization in 1998 and her experience ranges from pension investments to risk management, and project finance. She served as a board member of Saudi Aramco Investment Management Company, Saudi Aramco Products Trading Company, and King Abdullah Center for Research and Technology Investment Management Company (KAPSARC IMC). Sheila has an M.B.A from MIT Sloan School of Management, an M.B.A from the American University of Beirut, Lebanon; and a B.A in Interior Architecture from King Faisal University, Dammam, Saudi Arabia.

REPRESENTATIVES



ARGENTINA



Private Sector
Representative

CAROLINA CASTRO

BOARD MEMBER
INDUSTRIAS GUIDI

Carolina Castro is member of the Board at Industrias Guidi, a family owned company, with two industrial facilities in Argentina, employing 500 people. The company manufactures automobile parts for Toyota Argentina, General Motors Argentina and Insringhausen.

During 2018 she was Executive Sherpa for the Business 20, a Global Business Forum that makes policy recommendations to the G20 countries. Previously she held public office, as Undersecretary for Small and Medium Enterprises at the Production Ministry of Argentina. During her office term, Castro submitted to Congress a new piece of legislation promoting SMEs that was successfully approved.

Carolina has an active involvement in employers' associations. She is 2° Pro-Secretary and Chair of the Legislation Department at the Industrial Chamber of Argentina (UIA). In 2019 Castro become the first woman to achieve a Board position at UIA. She is also, Vice-President of the regional Industrial Chamber of Almirante Brown.

Since 2012 has been an employers' delegate at the International Labour Organization Conference, including as government delegate in 2017.

She has a graduate degree in Political Sciences.



ARGENTINA



Government
Representative

ANA EMILIA SARRABAYROUSE

DIRECTOR DIRECCIÓN DE LA MUJER

DIRECTORATE FOR WOMEN AND GENDER ISSUES

MINISTRY OF FOREIGN AFFAIRS, INTERNATIONAL TRADE AND WORSHIP

Counselor Ana Emilia Sarrabayrouse has an International Relations degree of the National University of Rosario and an Specialization in International Relations of the Latin American Faculty of Social Sciences. She also has a Diploma in Regional Integration and Economic International Relations of the University of Barcelona. She took the diplomatic course in the National Foreign Service Institute between 2005 and 2006. In 2007 she started her diplomatic career in the Minister's Cabinet. She was Cultural Attaché in the Argentinian Embassy in Italy and Consul and Economic and Commercial attaché in Suriname as well as Chargé d'Affairs. In the Ministry she has worked in the Directorate of Multilateral International Cooperation and in the National Directorate of Protocol where she was Head of the Agreement and Condecorations Division. Since March 2020, she is the Director of Women and Gender Issues of the Ministry of Foreign Affairs, International Trade and Worship.

The Directorate for Women and Gender Issues is subordinate to the Undersecretariat for Foreign Policy and has as its main mission to engage gender perspective in Argentinian foreign policy.

Therefore the Directorate intervenes in the creation and design of policies, plans, programs, projects and objectives of foreign policy regarding gender issues and the condition and situation of women and coordinates the participation in international organisms, entities or commissions specialized in women's rights and gender equality, such as the Ministers and High Women's Authorities Meeting (RMAAM) of MERCOSUR and the Inter-American Commission of Women (CIM) of the Organization of American States.

Moreover, it promotes the inclusion of issues like ending violence against women, ending sexual exploitation and human trafficking and also the Women, Peace and Security agenda in the bilateral cooperation agendas with other countries and also works for the incorporation of international commitments in the national law.

With the view of achieving these objectives, the Directorate coordinates with the Ministry of Women, Gender and Diversity created in December 2019 and with the women, gender and equality divisions of different Ministries, such as the Directorate of Protection and Labor Equality and the National Directorate of Economy, Equality and Gender, among others.

Inside the Ministry of Foreign Affairs, International Trade and Worship, it coordinates with the human resources and diplomat training divisions collaborating with the training in the elimination of discrimination against women and creation of equal opportunities for all the personnel working in the country and in the representations in other countries and organisms.



AUSTRALIA



Private Sector
Representative

CHRISTINE MCLOUGHLIN

FIRST ASSISTANT SECRETARY

DEPARTMENT OF THE PRIME MINISTER AND CABINET, OFFICE FOR WOMEN

Ms McLoughlin is an experienced Non-Executive Director with extensive expertise across a range of sectors, including financial services, insurance, mining and resources, telecommunications, health and education.

Ms Christine McLoughlin has been a director of the Suncorp Group since February 2015 and Chairman since September 2018. She is Chairman of Destination NSW, Director of Cochlear Ltd, Chancellor of the University of Wollongong.

In April 2020, Ms McLoughlin was appointed by the Australian Government as the Private Sector Representative for Australia for the G20 Empowerment and Progression of Women Economic Representation (EMPOWER).

Ms McLoughlin is a Fellow of the Australian Institute of Company Directors, as well as a member of Chief Executive Women, WomenCorporateDirectors and a former Telstra Business Woman of the Year.

Ms McLoughlin is highly passionate about driving continuous improvement to organisational culture and company performance, and creating value for customers.

Ms McLoughlin is also co-founder and Chairman of the Minerva Network, a mentor organisation aimed at supporting elite Australian women athletes both on and off the field of play. As a dedicated mentor, she is a strong advocate for inclusiveness, fairness and equal opportunity.

In June 2021, Christine was awarded a Member of the Order of Australia in the Queen's Birthday Honours for her services to business, the not-for-profit sector and women.



AUSTRALIA



Government
Representative

KAYLENE ZAKHAROFF

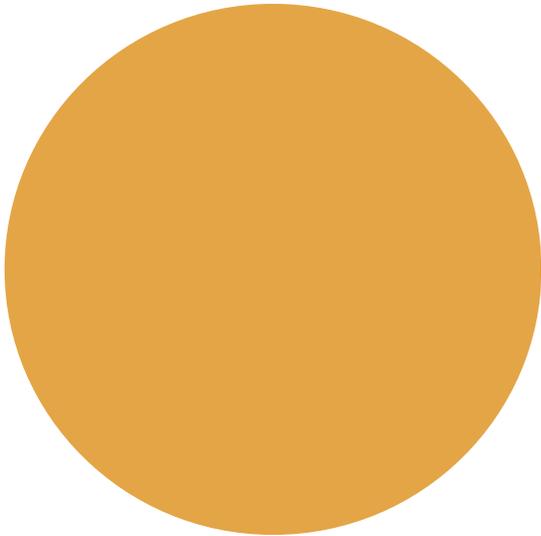
FIRST ASSISTANT SECRETARY

DEPARTMENT OF THE PRIME MINISTER AND CABINET, OFFICE FOR WOMEN

From September 2021, Kaylene Zakharoff commenced as the First Assistant Secretary for the Office for Women in the Department of Prime Minister and Cabinet. Kaylene is an experienced leader in the Australian Public Service with significant experience in border, migration and domestic security functions. Kaylene brings a deep commitment to making positive and meaningful changes to the work she has led and supporting women in the workplace.

Kaylene's experience includes working across governments, the non-government sector, academia and industry in a collaborative and coordinated manner to bring the best outcomes to complex issues. These include implementing a Child Safeguarding Framework, support for victims of human trafficking and modern slavery and support for victims of domestic and family violence in the migration system. Kaylene approached this work with a focus on prevention and victim-centred support outcomes, often in culturally and linguistically diverse groups.

In 2020 Kaylene completed a Masters in Applied Criminology, with a focus on indicators of human trafficking into Australia. Kaylene has also completed a Masters of Public Administration (2010).



BRAZIL



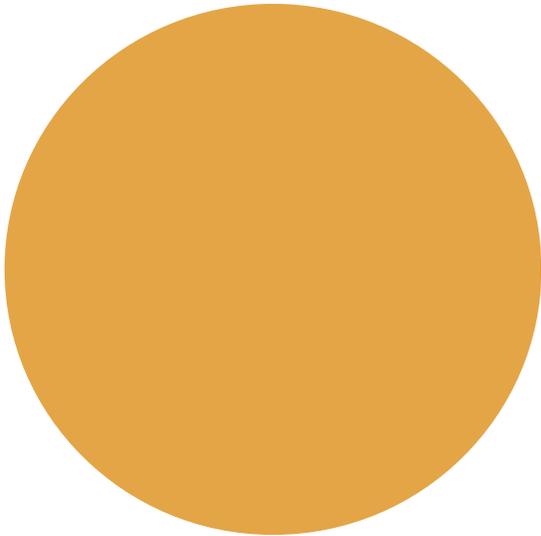
Private Sector
Representative

MARGARIDA YASSUDA

PRESIDENT

BPW BRAZIL

Pending information



BRAZIL



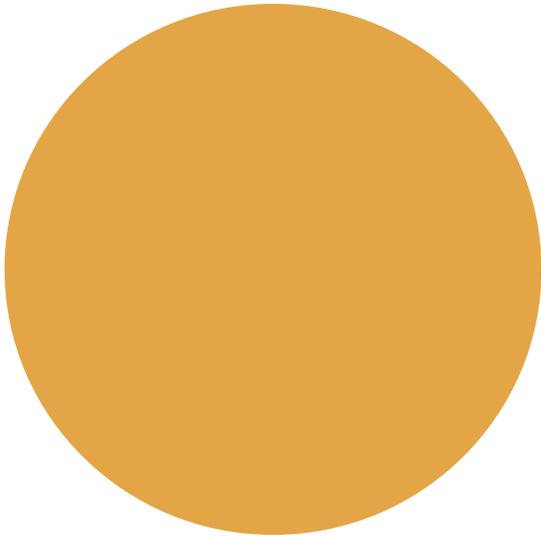
Government
Representative

JULIANA RODIGUES

ASSESSORA TÉCNICA INTERNACIONAL

ASSESSORIA GABINETE

Pending information



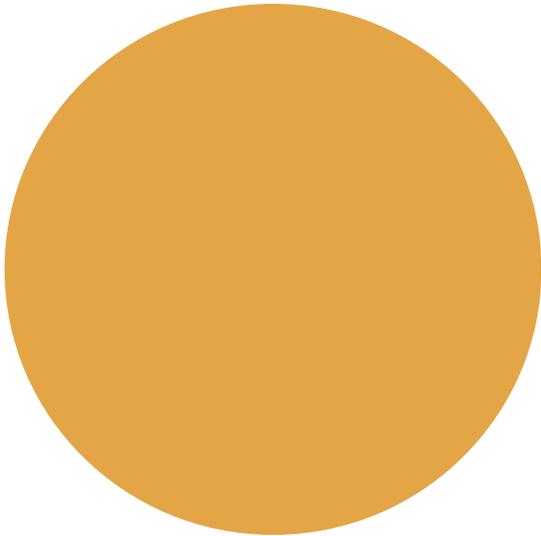
CHINA



Private Sector
Representative

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Pending information



CHINA



Government
Representative

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Pending information



LUISA SANTOS

DIRECTOR FOR INTERNATIONAL RELATIONS

BUSINESS EUROPE

Ms Santos is Deputy Director General at BusinessEurope, responsible for international relations and Chair of BusinessEurope's EU-UK Task Force. She was a member of the TTIP Advisory Group and is now a member of the Expert Group on EU trade agreements of the European Commission. Her principal experience is in trade and the textiles sector, having acted first as the chief representative for the Portuguese textile industry in Brussels, later as Trade and Industry Manager for Euratex – the European Apparel and Textile Confederation. She was also the manager responsible for international partnerships – including a joint venture in India – for a leading Portuguese textile company. Her academic background is law and management.



DANIELA FILIPESCU

POLICY OFFICER

COORDINATION AND PLANNING UNIT IN DG GROW, DG FOR INTERNAL MARKET,
INDUSTRY, ENTREPRENEURSHIP AND SMES EUROPEAN COMMISSION

Since 2010, Daniela Filipescu served in the European Commission in different coordination roles, such as Policy Coordinator for DG GROW and Inter-Institutional Coordinator of DG MARKT-Internal Market and Financial Services of the European Commission for relations with the European Parliament and the Council of Ministers, ensuring the successful adoption of the legislative and non-legislative initiatives of DG MARKT by co-legislators.

Currently, she is directly responsible to ensure representation of DG GROW in various Inter-Service Steering Groups and central coordination, drafting and finalisation of a large number of complex and sensitive briefings for the top management, on different policies for Renewables, Clean Hydrogen, Circular Economy, Industrial Policy, Clean technologies, Cars industry, Small and Medium Enterprises, while integrating the justice, equality, social and health dimensions of the EU Internal Market.

Daniela is an economist, with three post-university degrees: Master of Arts in International Politics, CESS in Business Law and International Cooperation and DEA in European Politics. She also has a solid background in chemistry and graduated the Diplomatic Academy in Romania.



KATHLEEN ARTS

POLICY ASSISTANT

COORDINATION AND PLANNING UNIT IN DG GROW, DG FOR INTERNAL MARKET,
INDUSTRY, ENTREPRENEURSHIP AND SMES

Kathleen Arts has more than 20 years of experience in European Commission services in various positions and domains (different Cabinets, DG SANTE and DG GROW) and also in the private sector.

Since 2013, she worked in DG GROW in coordination units, on briefings and inter-service consultations of cross-cutting, horizontal initiatives. Kathleen represents DG GROW in Inter-Service Steering Groups of the Commission on legislative and policy initiatives with an equality angle, ensuring internal coordination between the different policies of DG GROW in order to develop and advance on the priorities of the Commission to improve lives of European citizens.

In her role as Equality Coordinator of DG GROW she is a key driver on equality issues, ensuring consistency on equality issues in our services. She works closely with colleagues who have in depth expertise on specific issues of the industry and maintains an overview of the implementation of the Union of Equality within DG GROW. She has the responsibility to promote equality mainstreaming through concrete actions and initiatives and to prepare briefings for DG GROW's top management and several Commissioners.

She is a Member of the Task Force on Equality, ensuring the interface between DG GROW and the Secretariat of the Task Force, who is responsible for steering the Commission's work on major equality initiatives.



FRANCE



Private Sector
Representative

CHIARA CORAZZA

SPECIAL REPRESENTATIVE TO THE G7 AND G20

WOMEN'S FORUM FOR THE ECONOMY & SOCIETY

Chiara Corazza is the Special Representative to the G7 and G20 at the Women's Forum for the Economy & Society, the world's leading platform to promote women's voices, impact and vision. Previously, she was the Managing Director of the Women's Forum (2017-2021).

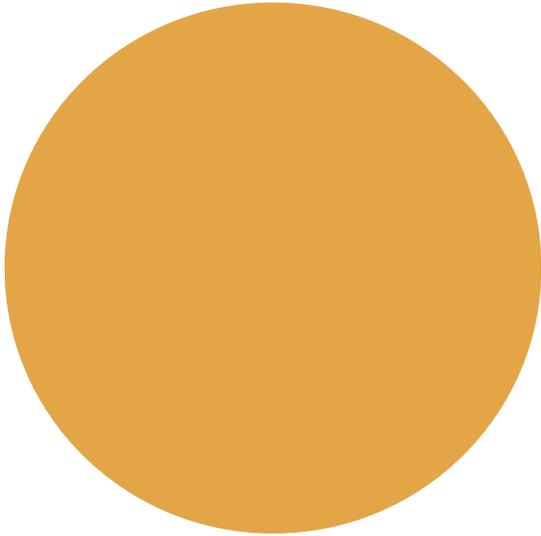
From 2002 to 2017, she was the Managing Director of the Greater Paris Investment Agency to attract talents and international investments.

As Director of International Affairs of the Greater Paris Region (1985-2002), she created the Metropolis and implemented economic cooperation between 20 global capitals.

Chiara Corazza is member of the European Economic and Social Committee, French Foreign Trade Advisor, French representative in EMPOWER ALLIANCE for the private sector for the G20. She is a member of the Arab International Women's Forum (AIWF) of the Board of Advisors for OECD and BSR's Business for Inclusive Growth. She was also a member of the board of RATP (2014-2019) and APRIL (2012-2019).

After the G7 2019 under the French Presidency, Chiara Corazza was missioned to provide a national action plan to foster the attractiveness of STEM for girls and women and delivered the report "Women at the heart of Economy".

Chiara Corazza speaks five languages and holds a PHD in law. Chiara Corazza was awarded Chevalier de la Légion d'honneur by Minister Christine Lagarde in 2009 and Ufficiale dell'Ordine della Stella d'Italia by President Sergio Mattarella in 2015.



FRANCE



Government
Representative

SOPHIE CHASSOT

RÉDACTRICE GENRE

FRENCH MINISTRY OF FOREIGN AFFAIRS

Pending information



GERMANY



Private Sector
Representative

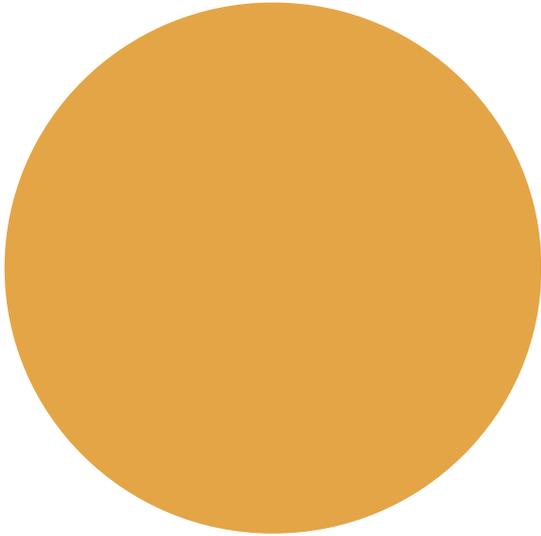
ANGELA TITZRATH

CHAIRWOMAN

EXECUTIVE BOARD OF THE HAMBURGER HAFEN UND LOGISTIK AG (HHLA)

Angela Titzrath was born on 30 April 1966 in Essen. After studying economics and Romance language and literature at Ruhr University Bochum, she began her career as the Head of Operative and Strategic Controlling at Mercedes-Benz in Rome. She took on several international top management functions at the Daimler Group between 1991 and 2012, including CEO of the Mercedes-Benz Credit of Canada, Managing Director of the Mercedes-Benz Credit of North America in the US and European Managing Director of Mercedes-Benz Bank. She also headed up all services, equity interests and the corporate strategy in the DaimlerChrysler merger. In 2002, Ms. Titzrath took on the role of commercial managing director at the Mercedes-Benz production plant in Spain and subsequently became Member of the Executive Board for Sales, Aftersales and Logistics for the Daimler AG Buses division.

In 2012, she was appointed to the Executive Board of Deutsche Post AG, where she was responsible for Group Human Resources globally until 2014. In the last few years, she has been an active Supervisory Board member for various companies and organizations, whilst also working as a consultant and lecturer. Ms. Titzrath has been a member of HHLA's Executive Board since October 1, 2016 and its Chairwoman since January 1, 2017. She is responsible for following departments: Corporate Development, Corporate Communications, Sustainability, Container Sales, Intermodal Segment and Logistics Segment.



GERMANY



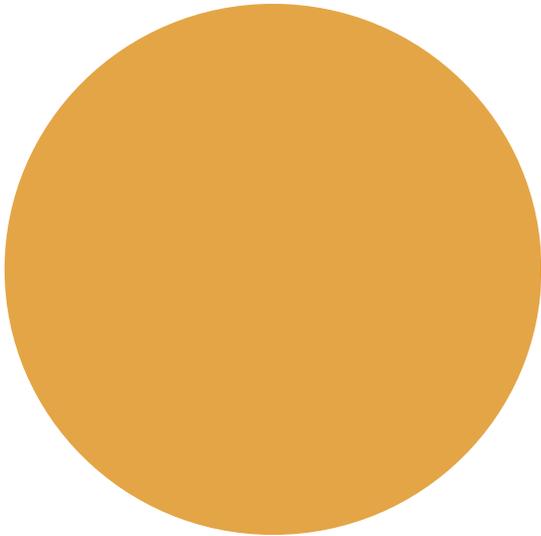
Government
Representative

GISELA HABEL

DEPUTY HEAD, G7/G8/G20 DIVISION SHERPA OFFICE

FEDERAL MINISTRY FOR ECONOMIC COOPERATION AND DEVELOPMENT

Pending information



INDIA



Private Sector
Representative

SANGITA REDDY

DIRECTOR

APOLLO HOSPITALS

Pending information



INDIA



Private Sector
Representative

DIPALI GOENKA

MANAGING DIRECTOR & CEO

WELSPUN INDIA LIMITED

Dipali Goenka is the CEO & Joint Managing Director of Welspun India Limited. She is an accomplished business leader known for her dynamism, entrepreneurial spirit and passion for people, who has driven the growth of Welspun's home textile business to 1 \$ billion global leadership.

Welspun is now the largest exporter of home textile products from India and one of the largest integrated player in the world. Welspun partners nearly all major global retailers and has a distribution network spanning over 50 countries. By developing internationally recognized brands like Christy and Hygrocotton and leading domestic brands Spaces & Welspun, Dipali has been seminal in her forward looking approach. Dipali has also been instrumental in making Welspun an innovative consumer focused organization with Sustainability woven seamlessly into all aspects of value chain.

She has been recognized as 16th most powerful woman in Asia and 4th in India by Forbes in 2016. Dipali Goenka was co-chair in India Economic Summit 2017 organized by World Economic Forum. She was an Inspire series speaker at Harvard India conference 2018.

Dipali has a strong focus on women empowerment and has undertaken significant initiatives to promote skill and entrepreneurship development in local communities. She is the chairperson of ASSOCHAM Women's council and on board of Consumption platform at World economic forum.

Dipali is a graduate in Psychology and a Harvard alumnus.



INDIA



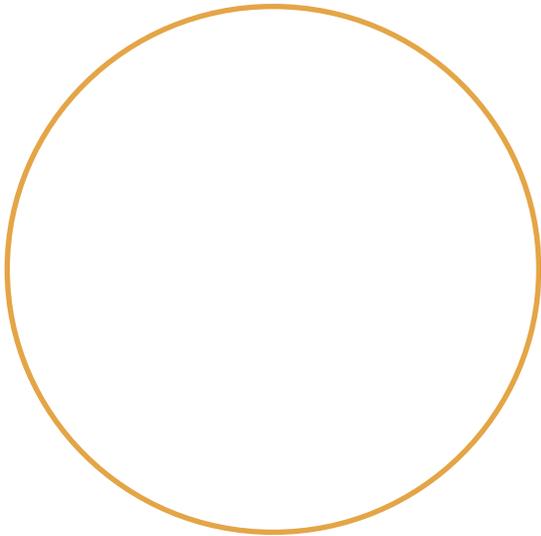
Government
Representative

ASHISH SRIVASTAVA

JOINT SECRETARY

MINISTRY OF WOMEN AND CHILD DEVELOPMENT

Joint Secretary, All Legislations relating to WW such as: DP Act, Prevention of SH at work, DV, CM Act, etc., NCW, Women and Cybercrime, Trafficking, (ITPA)/(AHT) Bill, (WD&IC), WW Schemes: (OSC, Nirbhaya Fund, WH), (MPV), IT/E-office, E-Governance, DBT



INDIA



Government
Representative

ADITI DAS ROUT
JOINT SECRETARY

MINISTRY OF WOMEN AND CHILD DEVELOPMENT



JORDAN



Private Sector
Representative

REEM ALBAGHDADI

VICE PRESIDENT

INDUSTRIAL WOMEN COMMITTEE, JORDAN CHAMBER OF INDUSTRY

Dr. Reem owned her PhD in English language methodology in 2008 and worked

at many Jordanian governmental and private universities. Dr. Reem conducted many research papers which were published in well-known scientific magazines. She also attended and participated in many local and international conferences.

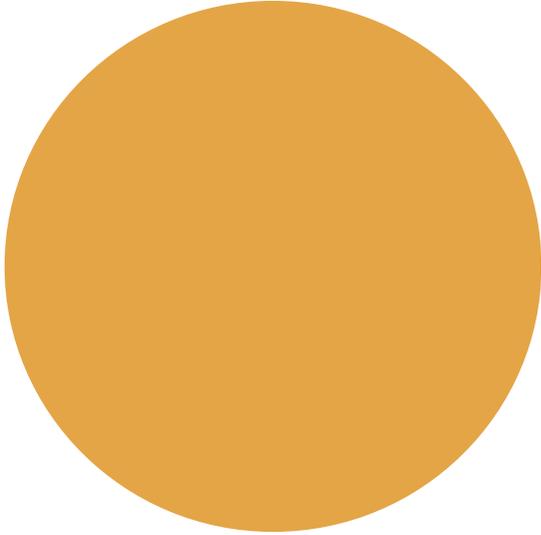
In 2005 Dr. Reem and her sister Tamara established their own industrial company which manufacture disposable plastic cutlery, since then the company is expanding its products and facilities as well.

In 2013 Dr. Reem along with some Jordanian industrial women established the Jordanian Women Industrial Community. Dr. Reem was elected president. The main aim was to support and assist women working in the industrial sector in Jordan. In 2016 Jordan Chamber of Industry established the first committee for industrial business women in Jordan and Dr. Reem was elected as vice president.

In 2018 Dr. Reem and her sister Tamara were chosen as winners for the "Girls Going Global" scholarship program after competing with business women from different countries such as USA, Australia, China, Lebanon and Palestine.

Dr. Reem is:

- Senior Vice President: Jordan Forum for Business and Professional Women
- High Council Member: Jordanian National Forum for Women
- Founder and Former President: Jordanian Women Industrial Community
- Vice president: Industrial Women Committee, Amman Chamber of Industry
- Smes expert: Economic and Social Council
- Certified trainer at International Development Law Organization (IDLO). Field of training: supporting entrepreneurs to reach justice
- Member: Jordanian Small and Medium Enterprise Association



JORDAN



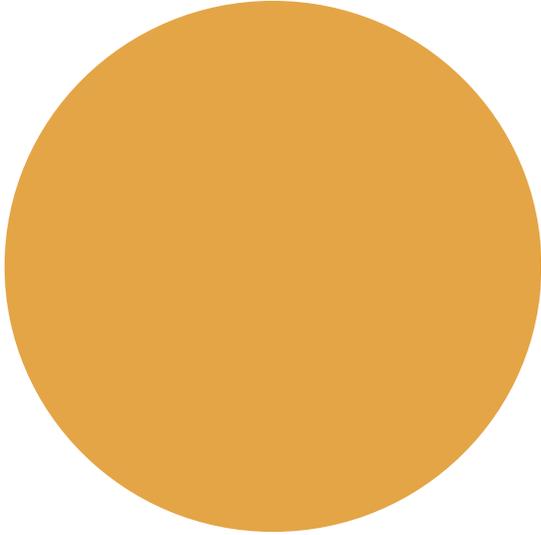
Government
Representative

BOSHRA BIN TAREEF

HEAD OF GENDER SECTION

MINISTRY OF PLANNING & INTERNATIONAL COOPERATION

Pending information



LAMIA AL-ZOUBI

DIRECTOR OF DEVELOPMENT PLANS AND PROGRAMS DEPARTMENT

MINISTRY OF PLANNING & INTERNATIONAL COOPERATION

Pending information



MEXICO



Private Sector
Representative

GINA DIEZ-BARROSO

FOUNDER & CEO

DIARQ GROUP

Gina Diez Barroso is a successful entrepreneur and philanthropist committed to the development of design and innovation projects, with more than 30 years of experience. She is the founder and CEO of Grupo Diarq, one of the most important international design, architecture and real estate development companies in Mexico, with more than 600 employees and offices in Mexico and the United States. She is the founder and President of CENTRO, the first university in Mexico focused on creative studies with a strong emphasis in business and entrepreneurship. She is also a founder of Diez Company, a leading Mexican firm dedicated to lighting design, manufacturing and export. President and founder of Dalia Empower, a global initiative created to empower women under a unique educational methodology, by enabling and developing their soft and hard skills. Dalia Empower is the first international integrated platform with a global network for women. Gina Diez Barroso is also the founder of the Diarq Foundation, a non-profit organization dedicated to eradicating domestic violence and bullying in schools. Her second non for profit is Pro-Educación CENTRO Foundation, which grants merit-based scholarships to students pursuing degrees in creative studies. Gina Diez Barroso is an active board member of several companies and an advisor for numerous international and national organizations. She is the only Latin American member of C200, the Global Women Business Leadership Organization, and a member of the Women Presidents' Organization (WPO). Ms. Diez Barroso is the representative of Mexico to Women 20 (W20) and a member of Business 20 (B20). She was appointed Mexico's private sector representative to EMPOWER. She is an enthusiastic business and motivational lecturer, having spoken at numerous business schools and conferences across the United States, Latin America and Europe.



MEXICO



Government
Representative

XIMENA MARISCAL DE ALBA

DEPUTY DIRECTOR GENERAL FOR INTERNATIONAL AFFAIRS

NATIONAL WOMEN'S INSTITUTE

She is a member of the Mexican Foreign Service since 2010. Between 2015 and 2019, she served as deputy representative of Mexico to the Organization of American States (OAS) on human rights affairs and as delegate to the Inter-American Commission of Women. She currently serves as Director of the International Affairs Department at the National Women's Institute. She is in charge of promoting cooperation and collaboration with other countries and international organizations regarding gender equality, equal opportunities between men and women, and women's rights. Also, she represents the Institute before international organizations and forums, and promotes the support for gender equality projects, programs and good practices undertaken by Mexico.



MEXICO



Government
Representative

DIEGO DOMÍNGUEZ CARDONA

DIRECTOR

G20 AND ADVISOR TO THE SHERPA

Diego Domínguez is a Mexican career diplomat since 2017, currently serving as Director for G20 and MIKTA, and Advisor to the Deputy Secretary of Foreign Affairs and G20 Sherpa. He is responsible for coordinating the participation of Mexico across the Sherpa track, and has been a member of Mexico's official delegation at six Sherpa meetings and two Leaders' Summits. He is also Mexico's focal point for MIKTA, an informal partnership integrated by Mexico, Indonesia, the Republic of Korea, Turkey and Australia. He was responsible of coordinating Mexico's MIKTA presidency in 2019-2020. Before entering the Foreign Service, Diego worked as an analyst at the Directorate General for the United Nations at the Ministry of Foreign Affairs, following political, peace and security topics. Diego holds a B.A. in Political Science and International Relations from the Center for Research and Teaching in Economics (CIDE) in Mexico City, where he also worked as a research assistant and assistant professor of International Relations. He is an occasional lecturer at Mexican universities on topics related to foreign policy, multilateralism and global governance, and has co-authored several articles for Mexican and international specialized publications.



REPUBLIC OF KOREA



Private Sector
Representative

KUMJOO HUH

EXECUTIVE VICE PRESIDENT

KYOBO LIFE INSURANCE

Ms. Kumjoo Huh currently is Executive Vice President at Kyobo Life Insurance Co., Ltd., one of the major financial institutions in Korea with a total asset of over US\$ 100 billion. She has 30+ years of experience at Kyobo Life and devoted her career in the areas of Corporate Strategy, Overseas Operations, B2B Business and Digital Transformation. She has been appointed by the Korean government as Korea Representative for Empower, and Co-Head for Women 20. In 2018, she represented Korea for the G20 Business Women Leaders' Task Force in Argentina where she delivered a speech on Diversity and Inclusion.

Kumjoo is married to a renown movie producer in Korea Hosung Kim who is recognized for producing several blockbusters. Her two sons, Bermjune and Hyunjune both study at the Northeastern University in Boston after completing their military service in Korea.

Currently, she is in charge of New Markets Strategy and Digital Transformation at Kyobo Life. For the past ten years, she was in charge of B2B Marketing and Sales, where she built her client base to include Fortune 500 companies, occupying a market share of over 60% for global companies in Korea. She developed the first Umbrella DC Pension Plan in Korea. She had also represented Kyobo Life in China where she successfully established CSR programs with the Insurance Association of China and other related governmental departments. She also set up strategic alliance with the largest insurer in China, China Life Insurance. Ms. Huh contributes to the global insurance industry by participating in forums as a writer and speaker. She speaks regularly at the Asia Life Insurance Summit and Limra

Loma/Strategic Issues Conference. This year, she volunteered to become mentor for the International Insurance Organization's Leaders of Tomorrow program to help promote women in the insurance industry to step up their careers.

She has always had a strong passion and commitment on the topic of Diversity and Inclusion and thus, at Kyobo, she established and is the Leader for company's D&I program, organizing Mentorship Programs and D&I conferences on an annual basis. Since 2010, she trained herself to become a Certified Coach and based on her coaching expertise She practices social responsibility by doing volunteer work for various women organizations. She currently serves as Chair of WIR Mentoring Program for the Korean German Chamber of Commerce and Co-Chair for Women Leaders' Committee for American Chamber of Commerce in Korea. She was Director for Women in Innovation in Korea from 2010-2014 where she organized the nation's First Career Fair for 1000 Female College Students and setup a cross-mentoring project with Japan. She also played the role of director for the Seoul Scholarship Fund aimed at providing mentorship and scholarship to students. In China, she was Director for the Peking University China Center for Insurance and Social Security Research.

Certification

Ms. Huh is an Accredited Professional Certified Coach (PCC) by International Coach Federation and Korea Professional Coach (KPC) by Korea Coach Association. She is also a member of Yoga Alliance and is a certified yoga instructor for Vinyasa, Yin and Restorative Yoga.



REPUBLIC OF KOREA



Government
Representative

SOO WAN LIM

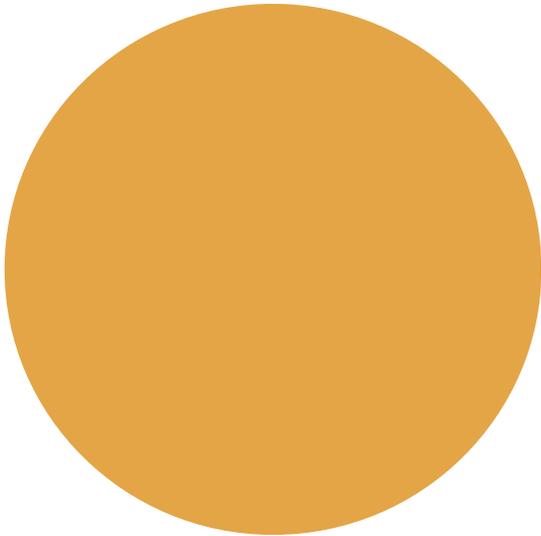
DEPUTY DIRECTOR

MINISTRY OF GENDER EQUITY AND FAMILY, INTERNATIONAL COOPERATION DIVISION

BA in Public Administration, Yonsei University, 2020

Deputy Director, Culture and Art Division, Incheon Metropolitan City, 2020

Deputy Director, International Cooperation Division, Ministry of Gender Equality and Family, 2021-
now



REPUBLIC OF KOREA



Government
Representative

INWHA KNOW
SECOND SECRETARY
MINISTRY OF FOREIGN AFFAIRS

Pending information



RUSSIA



Private Sector
Representative

NADIYA CHERKASOVA

DEPUTY CEO IN CHARGE OF SMES

OTKRITIE BANK

Nadiya Cherkasova, Deputy CEO “Otkrytie FC Bank” (Russian Federation)

Ms. Nadiya Cherkasova is deputy CEO in charge of SME at “Otkrytie” Bank, one of Russia’s Top five largest commercial banks, and the managing director of the bank’s small and medium enterprise (SME) division. She has accumulated over 25 years of experience in SME banking and has a proven managerial track record with top Russian banks. Most of her social activities are focused on women in business. In 2015, Ms. Cherkasova initiated a national research — WBI (Women’s Business Index) and founded a Committee on Women’s Entrepreneurship development of “OPORA Russia”. OPORA is a major non-profit organization focusing on SME entrepreneurship supporting more than half a million entrepreneurs in 85 regions of Russia. The Committee focuses on the providing women entrepreneurs with an access to four key resources: Information; Financing; Business training; and Markets, both domestic and international. Ms. Cherkasova is also the founder of Boomstarter.ru, the largest crowdfunding platform in the country. Nadiya is a mother of three children.

Awards and recognition

- TOP-35 successful women in the world «35 under 35» by World Business Magazine(UK), 2007
- TOP-50 most influential business women in Russia, 2009
- Person of the year/banking» in Banki.ru rating, 2010



RUSSIA



Government
Representative

GULNAZ KADYROVA

DEPUTY MINISTER

MINISTRY OF INDUSTRY AND TRADE OF THE RUSSIAN FEDERATION

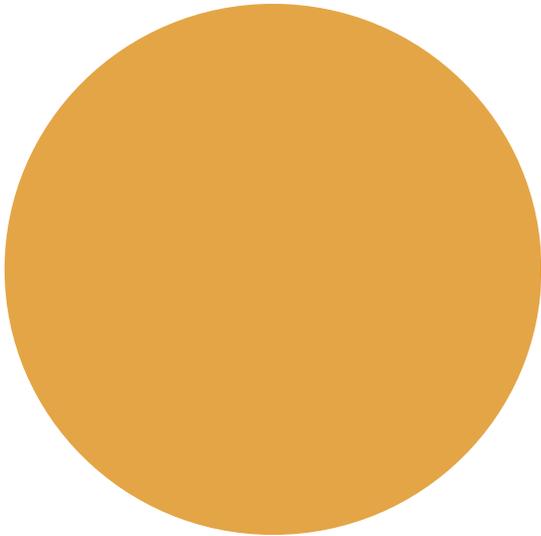
Gulnaz Kadyrova – a Doctor of Economics, Honored Economist of the Russian Federation and 1st class Acting State Advisor to the Russian Federation, is engaged in financing industry of the Russian Federation.

She was appointed Deputy Minister of Industry and Trade of the Russian Federation in 2014; professional interests also include the formation and implementation of state policy in developing the production of socially significant goods.

Gulnaz Kadyrova has extensive experience at all three levels of government, municipal, regional and federal. She managed to find the optimal balance between theory and practice. Gulnaz Kadyrova is the first woman who took the post of Deputy Minister of Industry and Trade of the Russian Federation.

Gulnaz Kadyrova actively promotes women's economic empowerment and entrepreneurship development by participating in the discussion of UNIDO's activities in the framework of the Joint Declaration on Cooperation, making a significant contribution to the updating of the agenda for women's economic empowerment in the Russian Federation and around the world.

She is a member of the National Committee for implementation of the Russian Federation National Action Strategy for Women 2017–2022 and member of the Council of the Eurasian Women's Forum at the Council of Federation of the Federal Assembly of the Russian Federation



RWANDA

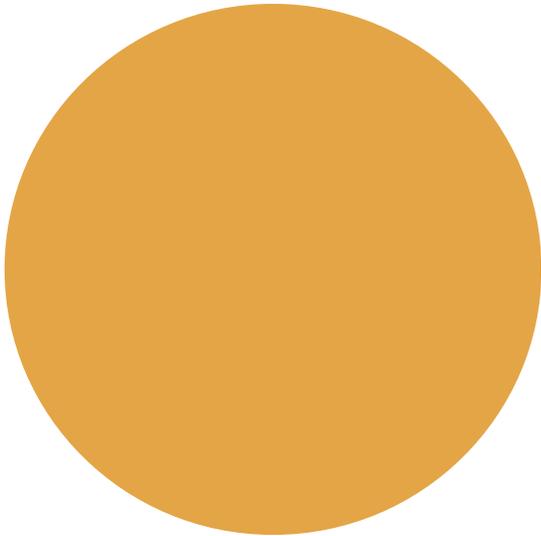


Private Sector
Representative

JEANNE FRANÇOISE MUBILIGI
CHAIRPERSON

RWANDAN CHAMBER OF WOMEN ENTREPRENEURS

Pending information



RWANDA



Government
Representative

ROBERT OPIRAH
CHIEF TECHNICAL ADVISOR

RWANDAN MINISTRY OF TRADE AND INDUSTRY

Pending information



SINGAPORE



Private Sector
Representative

TRINA LIANG LIN

MANAGING DIRECTOR AND CEO

TEMPLEBRIDGE INVESTMENTS + HALO HEALTH ASIA

Trina Liang-Lin is the Managing Director of Templebridge Investments. She is also CEO of Halo Health Asia, a social enterprise - and the Chair of the World Food Future (WFF) conference. She is a pioneer and specialist in the Asian bond market securities sector and held senior positions in a number of global investment banks in Hong Kong, London and Singapore. Trina holds a Masters degree in Accounting and Finance from the London School of Economics and a Bachelors degree in Economics from the National University of Singapore.

Trina is past-President of both the Singapore Committee for UN Women and the Financial Women's Association of Singapore (FWAS) and the past Vice President of Singapore Council of Women Organizations and Co-chair of BoardAgenda. She has also previously served on the boards of Sentosa Development Corporation (Audit), the Singapore Institute of International Affairs (SIIA) and the Economics and Employment committee of the government's feedback unit, REACH.

She currently sits on the boards of the Community Foundation of Singapore, SPCA, Victoria Junior College (Vice-Chair), Singapore Repertory Theatre and was a board member and an advisor to the National Volunteer and Philanthropy Centre (NVPC). In 2014, she was appointed Chairperson of the Philanthropy in Asia summit organized by NVPC. From 2015 she was appointed co-chair of the President of Singapore's Volunteer and Philanthropy Awards (PVPA). In Nov 2018, she and her husband were named Forbes Asia's 2018 Heroes of Philanthropy. She is a sought after keynote speaker, panelist and moderator and opines regularly on women's issues in the local press. In 2018, she wrote an article in the Straits Times "The 5 Questions women workers must ask" which sparked lively discussions on the gender pay gap.



SINGAPORE



Government
Representative

SERENE ONG

DEPUTY DIRECTOR

SINGAPORE MINISTRY OF FINANCE

Ms Serene Ong is the Deputy Director at the International Directorate of the Ministry of Finance (MOF) Singapore, overseeing the Multilateral Development Banks and G20 portfolio. The International Directorate manages MOF's engagements with foreign counterparts and key partners at various multilateral and regional platforms.



SOUTH AFRICA



Private Sector
Representative

FLORENCE MUSUNDWA

FOUNDER

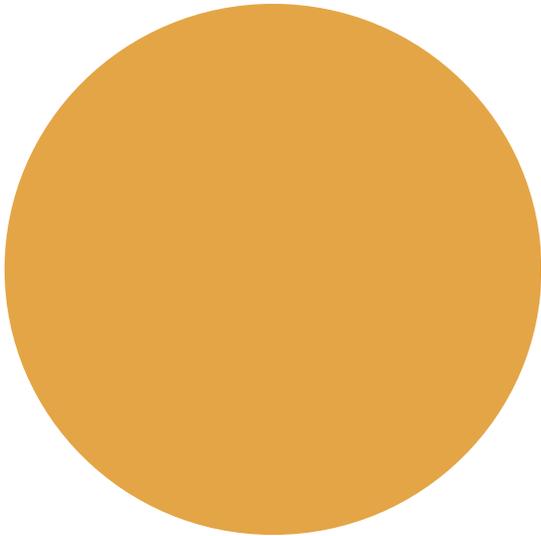
WOMEN ENTREPRENEURS GLOBAL ORGANIZATION

Florence Musundwa is an entrepreneur a recipient of the 2018 Exceptional Woman of Excellence award from the Women Economic Forum. She has served as a contributor in the 2018 B20 SME committee, Graca Machels Trust Women Advancing Africa Forum, and the Commonwealth Africa youth entrepreneurs (CAYE). Florence has been recently nominated to serve in the private sector alliance for the EMPOWER G20 Mandate, she is the POC for South Africa.

In 2013 Florence founded Investing in Women Entrepreneurs Global Organisation (NPO) and Reign Supreme Holding; both the organizations are focused on offering a fascinating blend of research, business linkages, entrepreneurship development and project management services. Under the umbrella of INWEGO, together with the Innovation hub she established the annual OWN IT women summit, followed by a nationwide business development initiative under Reign Supreme Holdings "Grow Supplier ZA," reaching over 1000 entrepreneurs. She has worked with Brand SA, ABSA, Holland, Telkom, Lexmark, Rand Water Foundation, and SEDA.

In 2017 she took up shareholding in the Commercial Transport Academy, a company that focuses on the development and empowerment of women in the transport sector, especially women truck drivers. Florence has been central in the Volvo Iron Women Initiative with over 50 women truck drivers trained and a 70% permanent employment record.

Florence is currently an International Business master's student at GIBS. She holds a BA Journalism degree from the University of Johannesburg and an Honours degree in Political Communication from the University of North West.



SOUTH AFRICA



Government
Representative

TINYIKO KHOSA

DIRECTOR

INTERNATIONAL RELATION, DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES

Pending information



SPAIN



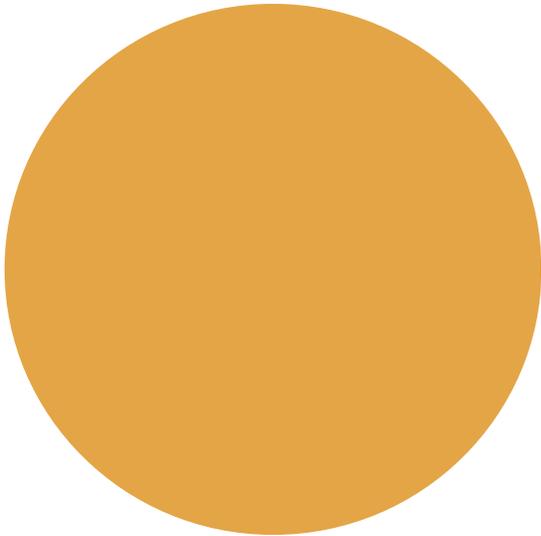
Private Sector
Representative

MARTA BLANCO

PRESIDENT

CEOE INTERNACIONAL

Marta Blanco holds a degree in Business Administration from Autónoma University of Madrid and an Executive MBA at EOI. She has been a member of the State Trade Analysts and Economists Division since 1992. She has almost 27 years' experience in the public sphere, notably as Director General of Tourism for the Region of Madrid, Director General of Tourspain at Ministry of Industry, Energy and Tourism, Head of Cabinet at Secretary of State for External Trade, Deputy Director at Interamerican Development Bank (WashingtonD.C.), Director of Promotion at ICEX, Deputy Director for External Debt and Deputy Director of the European Union Trade Policy. She is a former member of the Board of Directors of companies such as AENA, ICEX, PYMAR (Small and Medium-sized private Spanish shipyards), Expansión Exterior and CESCE (Spanish Export Credit Agency). As President of CEOE International and President of CEOE Tourism, Culture and Sport Council she is responsible for developing proposals to support CEOE interest related to those working areas.



SPAIN



Government
Representative

CLARA CABRERA

AMBASSADOR AT LARGE FOR GENDER EQUALITY IN FOREIGN POLICY

MINISTRY OF FOREIGN AFFAIRS

Pending information



SWITZERLAND



Private Sector
Representative

PETRA JANTZER

MANAGING DIRECTOR

ACCENTURE, GENDER QUALITY BUSINESS

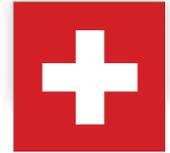
Dr. Petra Jantzer is Managing Director in Accenture and the Head of Accenture's European Life Sciences Business. She is the Account CEO of one of the largest global Pharmaceuticals clients worldwide and is also responsible for Accenture's European Research & Development Business. Her mission is to support large Life Science companies in bringing innovative medicines to patients and achieving better health outcomes.

Petra has more than 20 years' experience in Life Sciences and R&D, both as a consultant in the (bio)pharmaceuticals sector and as a researcher. She holds a PhD in Immunology and graduated with an honors degree in molecular biology from the Ludwig-Maximilians-University in Munich.

Before her current position, she was a tenured Partner with McKinsey & Company. In that role, she was a co-founding Board Member of Advance, a cross-industry association of 110+ mostly blue-chip company members in Switzerland. The mission of Advance is to increase the share of female leaders in its member companies and equip the next generation women leaders in Switzerland. Petra has been an Advance Board member ever since its inauguration and currently serves as the President of the Board. With her career, Petra has been role modelling gender equality in the workplace and beyond and is a strong force in fostering female talents.



SWITZERLAND



Private Sector
Representative

GUDRUN SANDER

GENDER AND DIVERSITY MANAGEMENT, EXECUTIVE EDUCATION FOR WOMEN

UNIVERSITY OF ST. GALLEN

Dr. Gudrun Sander received her PhD from the University of St.Gallen in 1997. Her doctoral thesis received the Prize of Recognition from the Swiss Society of Organisation and Management (SGO) in 1998. She is Director of the Competence Centre for Diversity and Inclusion CCDI at the Research Institute for International Management and also Director for Diversity and Management Programmes at the Executive School of Management, Technology and Law at the University of St.Gallen. Additionally, she is Director of the association "Diversity-Controlling" (www.diversity-controlling.org). In 2014 she was elected Adjunct Professor for Business Administration with a special emphasis on Diversity Management.

As a senior lecturer she teaches Strategic Management, Leadership and Accounting at the University of St.Gallen. She leads several nationwide projects to improve strategic diversity management in companies. She acts as a member of the Women's Empowerment Principles Leadership Group (WEPs LG) of UN Women and UN Global Compact and she is also a member of the Principles for Responsible Management Education (PRME) Working Group on Gender Equality.



SWITZERLAND



Government
Representative

SYLVIE DURRER

DIRECTOR

FEDERAL OFFICE FOR GENDER EQUALITY

Dr. Sylvie Durrer has held the position of Director at the Swiss Federal Office for Gender Equality (FOGE) since 2011.

The FOGE has the following priorities: promoting equal opportunities in the workplace, fighting violence against women and domestic violence as well as ensuring equality before the law and in international affairs.

When it comes to women's economic empowerment, the FOGE focuses on the following topics:

- Realizing pay equality;
- Reconciling work and family life;
- Preventing and combatting sexual harassment in the workplace.

At the international level, Dr. Sylvie Durrer chairs the Steering Committee of the Equal Pay International Coalition EPIC, where Switzerland has played an active role in recent years. EPIC, launched by the ILO, UN Women and the OECD in 2017, has labelled the Swiss tool "Logib", a free software that allows companies to measure their respect for equal pay, as a good practice. In 2018 the FOGE was presented with the United Nations Public Service Award. The award, which recognizes contributions made by public administrations towards achieving the Sustainable Development Goals, went to Switzerland for its commitment to equal pay.

Sylvie Durrer is also a member of the Bureau of the OECD Working Party on Gender Main-streaming and Governance.

Finally, she has been a member of the Board of Directors of the United Nations Research Institute for Social Development (UNRISD) since 2018.

THE NETHERLANDS



Private Sector
Representative



MANON VAN BEEK

CEO

TENNET

Making an impact is what drives Manon van Beek (1970), CEO of TenneT, every day.

TenneT is Europe's first cross border grid operator, committed to providing a secure and reliable supply of electricity in the Netherlands and large parts of Germany. To do this, TenneT designs, builds, maintains and operates a high-voltage grid onshore and offshore. TenneT positions itself at the forefront of the energy transition, providing the infrastructure that facilitates the clean power revolution. TenneT makes sure that over 42 million people and businesses enjoy uninterrupted access to electricity.

She does not do this on her own. Via the principles courage, ownership and connection, she motivates over 5000 TenneT employees in the Netherlands and Germany to make this happen. She also engages in far-reaching and close cooperation at European level and with many stakeholders to achieve this.

Next to that she is a passionate advocate for sustainability, gender equality, workplace diversity and economic empowerment. She actively participates in translating the Paris agreement and European Green Deal in climate discussions in the Netherlands and Germany and chairs organisations including the Refugee Talent Hub (supporting talent among refugees), Giving Back (promoting workplace diversity), Topvrouw van het Jaar (gender equality) and Kanker.nl (online platform with information about cancer).

Manon holds a Master's in Business Economics from the Vrije Universiteit of Amsterdam. She lives close to Amsterdam with her Italian partner and two children.



THE NETHERLANDS



Private Sector
Representative

MARGUERITE SOETEMAN REIJNEN

CHAIR EXECUTIVE BOARD AON HOLDINGS & AON GROUP INTERNATIONAL NV AND
CHAIR OF THE TOPVROUWEN.NL FOUNDATION

AON HOLDINGS & AON GROUP INTERNATIONAL NV

Marguerite Soeteman-Reijnen is Chairman of the Executive Board of Aon Holdings (part of Aon Plc; NYSE AON) and other Holdings entities in the Netherlands and Global Chief Marketing Officer of Aon Inpoint.

Aon Holdings is the statutory shareholder/parent company of over 400 Aon companies - engaged in international insurance and reinsurance brokerage, pensions and employee consulting as well as risk management advice and services in the field of insurances- in EMEA, APAC, Canada and Latin America. It consolidates approx.

USD 7bn of Aon's total revenue (11 bn). Aon Inpoint is the management consultancy arm of Aon, deriving insights from data and analytics.

In addition Marguerite holds various non-executive roles. She is vice chairman of the Supervisory Board of NautaDutilh (an international law firm with offices a.o. in London, New York, Amsterdam) and member of the Supervisory boards of Stichting Koninklijke Defensiemusea (Royal Military Museums) and the American Chamber of Commerce in the Netherlands.

Since December 2019 she is Chair of SER Topvrouwen (the Dutch nationwide diversity C-suite female executives initiative). As per July 2020 she is appointed on the Alumni Board of Harvard Business School, Cambridge, Massachusetts, USA.

Marguerite is also active in various Advisory Councils including the 2020 Enactus World Cup. Prior roles include Chairman Supervisory Board Stichting ALS, Supervisory Boards at Madurodam and Gelre Hospitals (including Audit Committee).

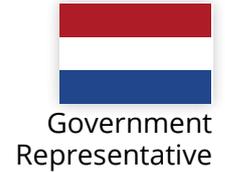
In 2010 she was awarded "Women to Watch" by Business Insurance Magazine, USA.

She was honorary co-chair of the Peter Stuyvesant Ball/ The NAF Ball in New York in 2018.

Marguerite received a Master degree in Law from Erasmus University Rotterdam and is an alumna of INSEAD and Harvard Business School. She is married to Christiaan and they have 2 children Alexander (21) and Isabelle (19).



THE NETHERLANDS



ESTHER VAN DIJK

DIRECTOR GENDER AND LGBTI EQUALITY DIRECTORATE

MINISTRY OF EDUCATION, CULTURE AND SCIENCE

Previous positions:

Municipality of Rotterdam (2019 – 2020)

Deputy Director of Security, Head of Strategy and Staff

Ministry of Justice and Security (2009 – 2019)

Director of Tackling Organized Crime Program at the Ministry of Justice and Security

Head of the division Organized Crime, tackling organized crime, drugs, human trafficking

Head of Youth Protection Department (youth protection, domestic violence, child and sexual abuse, change of youth care system and intercountry adoption)

Ministry for Youth and Family (2009 – 2014)

Head of Youth Protection Department

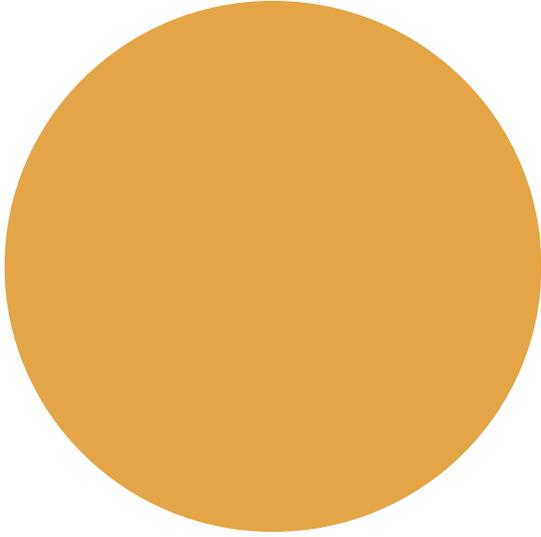
Ministry of Housing, Spatial Planning and the Environment (2007 – 2009)

Head of the Policy Implementation Integration Department

Ministry of the Interior and Kingdom Relations (2003 - 2007)

Coordinator Local Integration Policy

Deputy head of Security Policy



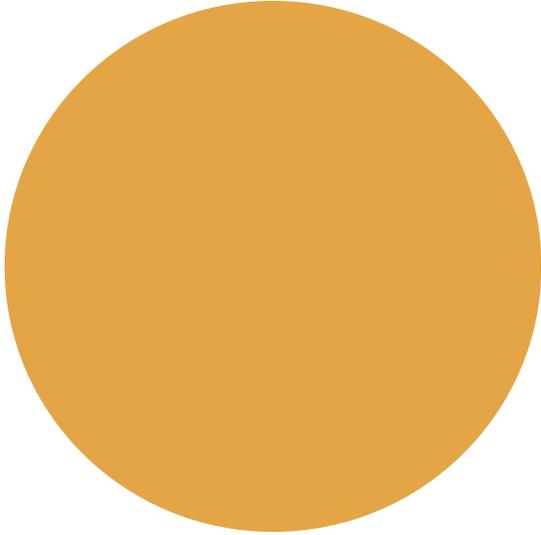
TURKEY



Private Sector
Representative

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Pending information



TURKEY



Government
Representative

FATMA BETUL SAYAN KAYA

DEPUTY CHAIRMAN OF POLICIES

JUSTICE AND DEVELOPMENT PARTY (AKP)

Pending information



UAE



Private Sector
Representative

ROLA ABU MANNEH

CEO

STANDARD CHARTERED BANK UAE

Rola Abu Manneh, Chief Executive Officer, Standard Chartered Bank, UAE

Rola Abu Manneh is the Chief Executive Officer of Standard Chartered Bank UAE, a role she has held since August 2018. She is the first Emirati woman to head a bank in the UAE. In her role, Rola has been responsible for transforming the UAE business into one of the biggest five markets for the Standard Chartered Group.

Rola prides herself for working in one of the few global banks that is committed to improving gender balance and empowering women across the entire spectrum of the organisation, a cause that she is dedicated to supporting.

Over the years, Rola has championed women empowerment and female entrepreneurship through different initiatives and is committed to supporting the wider community by providing university students with mentorship programmes, in collaboration with leading partners, which aim to prepare participants with the necessary skills to succeed in their chosen professions.

For Rola, the women empowerment and gender equality journey start at the grassroots level with the bank's sustainability philosophy, which revolves around three pillars: Education, Entrepreneurship and Employability. Her passion was evident in her involvement in the launch of the Goal programme in 2018, the bank's flagship education programme under Futuremakers by Standard Chartered, the overarching umbrella that aims to tackle inequality and promote economic inclusion.

To further equip entrepreneurs and under Rola's leadership, the Bank introduced the Women in

Tech programme in the UAE, after a successful global launch in the United States, Kenya, Nigeria and Pakistan.

As a testament to her efforts, Rola was featured as one of the Middle East's 100 Power Businesswomen by Forbes Middle East in February 2020. During her first year with the Bank, Rola was included in Arabian Business' 'World's Most Powerful Arabs in 2019' list. She was also recognised by Forbes ME as one of the 'Top 20 Women Leading Top Companies in the Middle East'. During the same year, Financial News (FN) listed her as one of the most influential female leaders.

Before joining Standard Chartered Bank, Rola was the Head of Corporate & Investment Banking for Abu Dhabi at First Abu Dhabi Bank ('FAB'). In this role, her responsibility was to maintain relationships between FAB and its client base, including government, government-related entities, elite customer groups, family corporations, local corporations, multinational corporations and commercial banking services. Prior to this, Rola served as General Manager of FAB's Wholesale Banking Group, which comprised of Project Finance Syndications, Financial Institutions Group and Global Transaction Banking.



UAE



Private Sector
Representative

MUNA EISSA ALGURG

MANAGING DIRECTOR

RETAIL AT EISSA SALAH ALGURG GROUP

Muna Easa Al Gurg is the Director of Retail of Easa Saleh Al Gurg Group, a multidivisional conglomerate with 27 companies. The Group is active in several industry sectors that include retail, building and construction, industrial, real estate and joint ventures.

Since 2008, Muna has been Chairwoman of Young Arab Leaders UAE, where she promotes education, entrepreneurship and youth development. She started her career with Saatchi & Saatchi in Dubai, and consequently joined the family business in 2001. She holds an MBA from London Business School in the UK and is also a Fellow of the Middle East Leadership Initiative of The Aspen Institute.

Muna has been advocating a greater role for women in business. In 2015 she launched the Muna Al Gurg Scholarship at London Business School, supporting female students studying in the school's MBA and Executive MBA programme.

Muna is on the board of several non-profit organisations, such as the Emirates Foundation for Youth Development where she works closely with its Chairman, Sheikh Abdullah bin Zayed Al Nahyan. She is a member of the United Nations High Commissioner for Refugees Sustainability Board, which is mandated to provide innovative and sustainable solutions to refugees in the MENA region. She is also founding board member of Endeavor UAE, a non-profit organisation promoting high-impact entrepreneurship in emerging and growth markets. At the Easa Saleh Al Gurg Charity Foundation, she is responsible for strategy and initiatives both in the UAE and internationally.

In June 2010, Muna was recognised and presented the Emirates Women's Award for outstanding achievers by HH Sheikh Ahmed bin Saeed Al Maktoum.



UAE



Government
Representative

HE SHAMSA SALEH

SECRETARY GENERAL

GENDER BALANCE COUNCIL - CEO OF DUBAI WOMEN ESTABLISHMENT

Shamsa Saleh has steered several women advancement initiatives in her roles at Dubai Women Establishment (DWE) and at the UAE Gender Balance Council, a federal entity established in 2015 to develop and implement the country's gender balance agenda.

Shamsa Saleh has been Chief Executive Officer at Dubai Women Establishment since 2011 and is the first Secretary-General of the UAE Gender Balance Council that supports the country's vision of becoming a regional and international player to further establish UAE as a benchmark for global gender balance since 2015.

She originally joined DWE in 2008 and was instrumental in the organization of the first Women's Forum for the Economy & Society in the MENA region, the Arab Women Leadership Forum, Women on Boards Initiative, Women Leadership Exchange Program, Emirates Leaders Gathering and the National Child Care Centers Project, the inaugural Global Women's Forum Dubai 2016 (GWFD), as well as the second edition of this global platform which was held in February 2020, amongst many others.

Under the leadership of Saleh, DWE has launched several key projects and initiatives which support the Establishment's mandate to enhance the crucial role of Emirati women as equal contributors to society.

Prior to joining DWE, Shamsa Saleh served as Head of Corporate Planning & Projects Management – Vice President Corporate Strategy at Dubai International Financial Exchange (DIFX) from 2006 to 2008. H.E. also worked as Strategy and Special Project Senior Analyst in the strategy department at TECOM from 2002 to 2006.

Dubai Women Establishment (DWE) was formed as a statutory body of Dubai Government in 2006 under law no. (24) by His Highness Sheikh Mohammed bin Rashid Al Maktoum, UAE Vice President and Prime Minister, and Ruler of Dubai.

In line with DWE's vision to pioneer distinction amongst working women, the Establishment's mission is to champion women in driving the socio-economic future of Dubai through influencing policies, sharing knowledge and leading initiatives. Through its ongoing work, DWE aims to increase the number of Emirati women joining the workforce and enhance their representation in decision-making positions. DWE's strategic plan is built on four key pillars, which encompass providing recommendations to shape policies; conducting in-depth research and studies, data profiling and knowledge exchange to drive engagement; fostering strategic partnerships across the public and private sectors; and developing customized, interactive programs with leading institutions across the world to enhance the skills and capabilities of Emirati women, and foster the next generation of women leaders

UNITED KINGDOM



Private Sector
Representative



FIONA DAWSON

GLOBAL PRESIDENT

MARS FOOD, MULTISALES AND GLOBAL CUSTOMERS

Fiona Dawson is the Global President of Mars Food, Multisales and Global Customers and a member of the Mars Leadership Team, reporting to Grant Reid, Office of the President. Mars Food, headquartered in London, is dedicated to providing better food today and a better world tomorrow. Mars Food's 13 leading brands including Uncle Ben's, Seeds of Change and Dolmio are available in more than 30 countries. Mars Multisales in Europe and Southern Africa operates in 50 countries, bringing our beloved brands from the Confectionery, Pet Nutrition and Food segments to consumers.

Fiona Dawson joined the Mars graduate program from Trinity College, Dublin and has enjoyed a long career at Mars in various roles, including European Marketing Vice President, Managing Director and then President of Mars Chocolate U.K. Dawson has also participated in the Mars Chocolate Global Board and acted as President of Mars Global Retail.

Dawson has a passion for the advancement of women's entrepreneurship and human rights, especially in the developing world. She is Chair of the Women's Business Council, a group seeking to advance women in the executive pipeline. Previously, Dawson served on the Economic Development Advisory Group to the U.K.'s Department for International Development (DfID). Dawson also leads the Mars Brexit Steering Committee to guide the business through geopolitical change.



UNITED KINGDOM



Private Sector
Representative

MARY MACLEOD

SENIOR CLIENT PARTNER IN THE BOARD PRACTICE AND HEAD OF THE PUBLIC SERVICES PRACTICE

KORN FERRY

Mary is a Senior Client Partner in Korn Ferry's Board & CEO Services Practice and focuses on Board and NED appointments across sectors, as well as CEO/senior executive search, CEO/Board succession and Board Effectiveness reviews. She is a strong champion of the critical importance of more women on Boards, more female Chairs, a strong executive pipeline and promoting best practice to enable women reach their potential at all levels.

Prior to entering the search profession, Mary worked for over twenty years in business, including consulting at Accenture, with expertise on leadership development, human performance, communications and engagement, creating high performing top teams, implementing major technology solutions, and delivering large, strategic organisation/culture change transformation programmes.

She became the Policy Officer to HM The Queen at Buckingham Palace, advising on strategic change in the monarchy. She then moved into investment banking with ABN AMRO, as Global Operations Chief of Staff, Head of Management and Control, and on the Global Operations Investment Board, delivering cost efficiencies around the world. Following the acquisition by RBS, she took a strategic M&A integration, transformation and communications leadership role, before entering Parliament in 2010.

Mary was a Member of Parliament in London for five years and worked across six UK Government Departments, supporting and advising Ministers, including the Minister for Women and Equalities.

As a parliamentarian, Mary's roles included being the Prime Minister's Small Business Ambassador

for London, on the No.10 Policy Board and the Home Affairs Select Committee. She was the founder of the All Party Parliamentary Group for Women in Parliament, chaired an Inquiry which led to the creation of the Women and Equalities Select Committee in the UK Parliament, launched the new 'Jane Austen' £10 bank note with the Governor of the Bank of England, was a member of the Armed Forces Parliamentary Scheme with the Royal Air Force and a Commissioner on the Social Integration Commission. She worked internationally with the UN Commission on the Status of Women, and on several campaigns in Pakistan, India and Bangladesh on economic empowerment of women, violence against women and girls, female foeticide and forced child marriage. She has published work on diversity and the Executive Pipeline for female leaders, as well as recently initiating a government-supported Charter for Women in Aviation, Aerospace and Defence.

Mary is the Ambassador of the London Women's Forum (developing senior female leaders in the financial services sector into C-suite and Board roles), Trustee of the charity Career Ready (working with schools across the country to inspire young people about future opportunities and prepare them for work) and Trustee of the UK Parliament Choir. She is a strong advocate and a frequent keynote speaker on leadership, boards, diversity and inclusion, also presenting awards for events such as the Veuve Clicquot UK Business Woman of the Year.



UNITED KINGDOM



Government
Representative

CHARLES RAMSDEN

HEAD

INTERNATIONAL POLICY, THE UK GOVERNMENT EQUALITIES OFFICE

Charles is responsible for international policy and international relations in the Government Equalities Office in the United Kingdom. This includes work at the United Nations, including on CEDAW, the Council of Europe and the Commonwealth.

The Government Equalities Office leads on issues relating to women, sexual orientation and transgender equality matters; it also has responsibility across government for equality strategy and legislation.

Charles has been involved in promoting equality and tackling discrimination with the UK Government for many years. He has worked on legislation, funding programmes, stakeholder liaison and developing the UK equality strategy.

Prior to working in the Government Equalities Office he has worked within the criminal justice system and on immigration policy.



UNITED STATES



Private Sector
Representative

SELINA JACKSON

SENIOR VICE PRESIDENT, GLOBAL GOVERNMENT RELATIONS AND PUBLIC POLICY

PROCTER AND GAMBLE

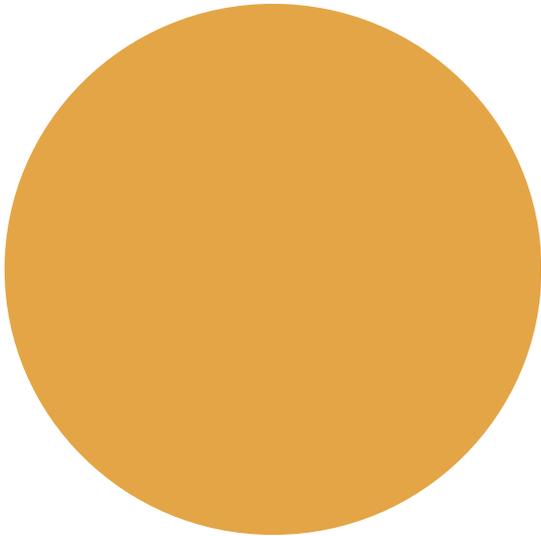
Selina Jackson is Senior Vice President of Global Government Relations and Public Policy for Procter & Gamble where she leads a global team of 60 professionals responsible for defining P&G's public policy positions and advancing government relations strategies at the global, federal, state and community levels.

Prior to joining P&G in 2016, Ms. Jackson was based in Geneva, where she served as the World Bank's Special Representative to the United Nations and the World Trade Organization.

From 2000-2010, Ms. Jackson was UPS's Vice President of International Public Affairs managing international business, trade policy and market access issues at a time of significant global expansion. Prior to UPS, Ms. Jackson served as US Director for the Trans-Atlantic Business Dialogue (TABD), an organization of leading American and European companies advocating for a barrier-free transatlantic market. Ms. Jackson began her career in the White House during the Reagan Administration, and later served as a staff member for the Office of Former President Reagan in California.

Ms. Jackson has been decorated by the President of Chile with the Bernardo O'Higgins award, the country's highest honor, for her role in the rescue of the trapped Chilean miners in 2010. She currently serves as a co-chair of the US Global Leadership Coalition and on the boards of the U.S.-Russia Business Council, the U.S.-UK Business Council and as the US private sector representative on the G20 Women Business Leaders Task Force.

Ms. Jackson holds a master's degree from The Fletcher School of Law and Diplomacy at Tufts University as well as a master's degree in European Studies at the College of Europe in Bruges, Belgium.



UNITED STATES



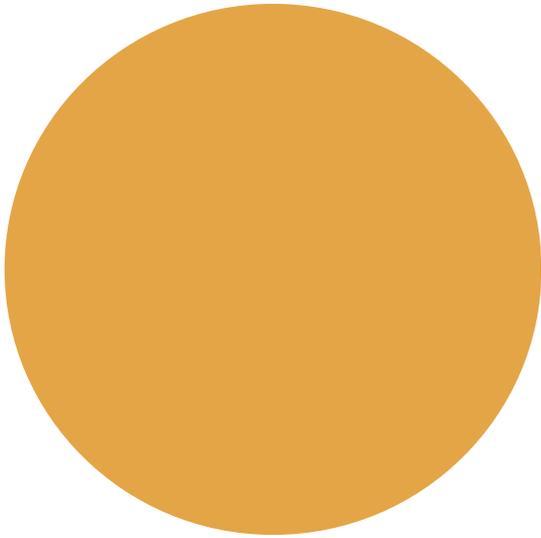
Government
Representative

HEATHER REGEN

PROGRAM EXAMINER

OFFICE OF MANAGEMENT AND BUDGET
US GOVERNMENT ADMINISTRATION

Pending information



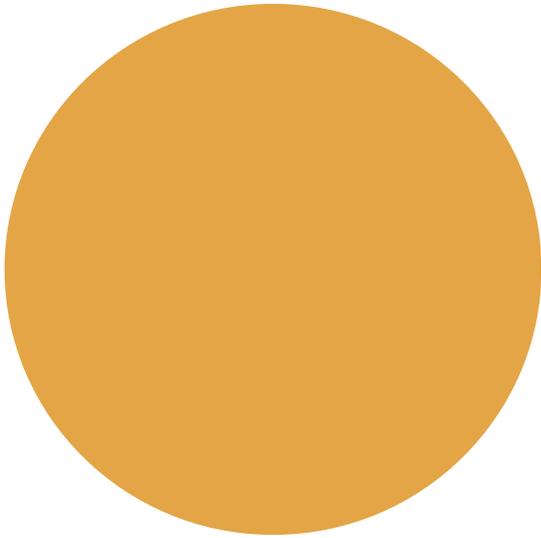
VIETNAM



Private Sector
Representative

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VIETNAM



Government
Representative

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